Case Number: 1401790/2021



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr K Atyeo-Matthews v Mr M Griffis t/a The Black Horse Inn

Heard at: Bristol (by video) On: 24 September 2021

Before: Employment Judge C H O'Rourke

**Appearances** 

For the Claimant: in person For the Respondent: in person

## **JUDGMENT**

- 1. The Respondent made unlawful deductions from the Claimant's wages, in the sum of £234.64 and is ordered to pay the Claimant that sum, but which, as agreed by the Claimant, should be paid, on his behalf, direct to the Child Support Agency.
- 2. The Respondent failed to provide the Claimant with terms and conditions of employment compliant with s.1 of the Employment Rights Act 1996 and is ordered to pay the Claimant two weeks' wages, in the agreed sum of £722.00.
- 3. The Claimant's claims of 'other payments' and arrears of holiday pay are dismissed, upon withdrawal.

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4. The Claimant's allegation of fraud is dismissed, for want of jurisdiction.

Employment Judge O'Rourke Dated 24 September 2021

Judgment sent to parties: 13 October 2021

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.