



EMPLOYMENT TRIBUNALS

Claimant: Mr H Tavakoli
Respondents: Rayner Intraocular Lenses Limited

Heard at: Bristol Employment Tribunal (by VHS)

On: 13 to 16 September 2021

Before: Employment Judge J Bax
Mr J Evans
Mr P Flanagan

Representation

Claimant: Mr H Tavakoli (in person assisted by Mr T Deal, Counsel, as McKenzie Friend)

Respondent: Mr M Curtis (Counsel)

JUDGMENT

1. The Claimant's claims of automatically unfair dismissal and detriment for making protected disclosures are dismissed.

Employment Judge J Bax
Date: 16 September 2021

Judgment sent to parties: 12 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.