



EMPLOYMENT TRIBUNALS

Claimant
Mr E Gonsalves

v

Respondent
Royal Mail Group Ltd

Heard at: Bristol (by video)

On: 20 to 23 September 2021

Before: Employment Judge C H O'Rourke
Mr N Thornback
Ms C Earwaker

Appearances

For the Claimant: Mr P O'Callaghan - counsel
For the Respondent: Mr I Hartley - solicitor

JUDGMENT

The Claimant's claims of unfair dismissal and automatic unfair dismissal and detriment, on grounds of health and safety and/or trade union membership, fail and are dismissed.

Employment Judge O'Rourke
Dated: 23 September 2021

Judgment sent to parties: 12 October 2021

FOR THE TRIBUNAL OFFICER

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.