



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Chering

**Respondent:** Trios Compliance Ltd

**Heard by Cloud Video**

**On: 24 September 2021**

**Before: Employment Judge Reed**

## **Representation**

**Claimant:** In person

**Respondent:** Mr A MacMillan, counsel

# JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant's claim was not presented to the tribunal "in time"
- 2 It was reasonably practicable for it to have been so presented and it is therefore dismissed
- 3 There is no order as to costs.

Employment Judge Reed

Date: 24 September 2021

Judgment sent to parties: 12 October 2021

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.