



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms F Eross v

**Respondent:** Brico Ltd (T/A Bluebird Care Guildford)

**Heard at:** Watford by CVP  
**Before:** Employment Judge Cotton

**On:** 27 July 2021

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr Betchley (of Counsel)

## REMEDY JUDGMENT

1. The Respondent must pay to the Claimant the sum of £7,207.95.
2. This sum of £7,207.95 consists of:
  - a. Basic award £5,250.
  - b. Compensatory award of £1,957.95 (this includes a 25% uplift pursuant to section 207A(2) of the Trade Union and Labour Relations (Consolidation) Act and a 10% reduction pursuant to section 123(6) of the Employment Rights Act.)
3. The recoupment regulations do not apply.

\_\_\_\_\_  
Employment Judge Cotton

Date: 2 September 2021

Sent to the parties on: .....

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.