



Ministry
of Justice

The Right Honourable
Dominic Raab MP
Deputy Prime Minister
Lord Chancellor & Secretary of
State for Justice

Tim Flesher

Prison Service Pay Review Body
Fleetbank House
2-6 Salisbury Square
London
EC4Y 8JX

MoJ ref: 91561

By Email Only

19 October 2021

Dear Tim,

**GOVERNMENT RESPONSE TO THE PRISON SERVICE PAY REVIEW BODY RECOMMENDATIONS
21/22**

I am writing to you to inform you of the Government response to the recommendations made in the 21/22 Prison Service Pay Review Body (PSPRB) report, received July 2021.

As ever, I am grateful for your expertise and insight in the matter of prison service pay and thank you and the panel for your dedication in delivering the report and your recommendations.

I am pleased to announce today that the Government is accepting the recommendations made by the Review Body for implementation this financial year. For clarity these are recommendations 2, 3 and 4 on which the Government provided evidence to the PSPRB.

Accepting recommendations 2, 3 and 4 will deliver a pay-rise for over half of our prison service staff, according to internal estimates. This pay award will be implemented this Autumn and will be backdated to April 2021.

This will deliver the recommended consolidated pay award of £250 for our lowest paid prison service staff with a basic salary below £24,000 (on a full-time equivalent basis), as per your recommendation 2. The Government has also accepted recommendations 3 and 4, meaning that eligible prison staff who have not yet reached the top of their pay band will also continue to receive progression pay of up to 5%. Of this group, some of our lowest paid staff are also eligible for the £250 uplift under recommendation 2.

I am pleased that this award reflects the public sector pay pause for 2021-22, which supports the Government in ensuring fairness, in respect of parity with the private sector, and supporting recovery of the economy.

Regarding the two further recommendations, 1 and 5, it is our assessment that these recommendations concern matters which fall outside of the PSPRB's remit for the 2021-22 pay round. They are also not applicable to the current financial year.

While I am grateful for these additional recommendations, and note the totality of the Review Body's expert reflections, there is no obligation on Government to formally respond to them by accepting or rejecting them, given they fall outside of the PSPRB's remit for the 2021-22 pay round.

Thank you for your involvement and contributions to this year's pay round. I look forward to working with you on this very important matter and I wish to assure you that the Government remains committed to working with the PSPRB going forward. We will be in contact shortly to commence the 22/23 pay round.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Dominic Raab". The signature is fluid and cursive, with a prominent loop at the end.

RT HON DOMINIC RAAB MP