



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**MR ASHRAF AHMED**

**v**

**SME PIZZA LTD**

**Heard at:** Watford (by CVP)

**On:** 14 September 2021

**Before:** Employment Judge Skehan

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr Morley, (solicitor)

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## **JUDGMENT ON REMEDY**

1. The respondent must within **28 days** of the date of this judgement pay the total amount of **£7933.50** to the claimant.
2. The above sum is calculated as follows:
  - a. wrongful dismissal compensation in the agreed sum of £508;
  - b. unfair dismissal award, comprised of:
    - i) a basic award of £571.50;
    - ii) loss of statutory rights awarded at £250;
    - iii) a compensatory award £6604 (inclusive of an uplift under Section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 of 15% but limited to the statutory cap).

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Employment Judge Skehan

Date: 15 September 2021

Sent to the parties on: 11.10.2021.....  
THY

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For the Tribunal Office

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.