



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss V Norris

**Respondent:** Garston Animal Rescue

**Heard at:** Manchester (by CVP)

**On:** 1 October 2021 and  
11 October 2021

**Before:** Employment Judge McDonald  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr A Marriott (Friend)

**Respondent:** Mr D Tinkler (Counsel)

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that the respondent made unlawful deductions from her wages fails and is dismissed.
2. The respondent failed to provide the claimant with a written statement of particulars of employment in breach of section 1 of the Employment Rights Act 1996 but the entitlement to an award under s.38 of the Employment Act 2002 does not arise because the claimant's unlawful deductions claim failed.

Employment Judge McDonald

Date 11 October 2021

JUDGMENT SENT TO THE PARTIES ON

12 October 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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