



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105421/2020

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Held via telephone on 29 September 2021

Employment Judge S Cowen

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Mr A Miller

**Claimant
Represented by:
Ms Miller – relative**

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University of Edinburgh

**Respondent
Represented by:
Ms Leslie – Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

UPON the respondent making admissions dated 22 July 2021, the Tribunal finds;

1 The respondent failed to provide the claimant with a statement of particulars
25 of employment contrary to s.1 and statement of changes contrary to s.4 Employment
Rights Act 1996 and shall pay the claimant £1515.36 in compensation.

2 The respondent failed to provide the claimant with a written statement of
reason for dismissal contrary to s.92 Employment Rights Act 1996 and shall pay the
claimant £757.68 in compensation.

30 3 The claimant was unfairly dismissed and a further remedy hearing will be held
to consider reinstatement and/or compensation.

Employment Judge: Sally Cowen
Date of Judgment: 29 September 2021
Entered in register: 04 October 2021
35 and copied to parties