



# EMPLOYMENT TRIBUNALS

**Claimant:** Christian Mallon

**Respondent:** Electus Recruitment Solutions Limited

## JUDGMENT

The Claimant's application dated 23<sup>rd</sup> August 2021 for reconsideration of the judgment sent to the parties on 13<sup>th</sup> August is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- 1) the Claimant's claim was not struck out because he was vexatious;
- 2) his reasonable adjustments claim was permitted to proceed; but
- 3) his direct discrimination claim was not permitted to proceed as, on the evidence and material before the Employment Judge, the claim had no reasonable prospect of success.

On the basis of the material provided in Dr. Mallon's email of 23<sup>rd</sup> August 2021 his application demonstrates no reasonable prospect of the original decision being varied or revoked: his email adds no new material for the determination of the merits of the direct discrimination claim, and so the application for reconsideration is refused in accordance with r72(1) of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Employment Judge Salter

Date: 15 September 2021

Judgment & reasons sent to parties: 11 October 2021

FOR THE TRIBUNAL OFFICE