Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	THE LOCUM DOCTORS ASSOCIATION			
Year ended:	05 April 2021			
List no:	785T			
Head or Main Office address:	8 Martine close			
	Melling			
	Merseyside			
Postcode	L31 1DJ			
. 55.5545				
Website address (if available)	www.ldaonline.org.uk			
Has the address changed during the year to which the return relates?	Yes No x ('X' in appropriate box)			
General Secretary:	Chairperson Shehnaz Somjee			
Telephone Number:	7850574961			
Contact name for queries regarding the completion of this return	The above			
Telephone Number:	7850574961			
E-mail:	Ida@blueyonder.co.uk			
Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602				

Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: returns@certoffice.org

For Unions based in Scotland: ymw@tcyoung.co.uk

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	440			2	442
Female	68				68
Other					
Total	508			2	A 510

Number of members at end of year contributing to the General Fund	20
Number of members included in totals box 'A' above for whom no home or authorised address is held:	30

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change	
P.R & R secretary	Dr Ahmed S. K. Masood	vacant	01 January 2021	
State whether the union is: a. A branch of another trade union? Yes No x				

State	whether the union is:					
a.	A branch of anothe	r trade union?	Yes	N	lo x	
	If yes, state the nar	ne of that other union:				
b.	A federation of trad	le unions?	Yes	N	lo x	
	If yes, state the	number of affiliated unions:				
		and names:				

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
Miss Shehnaz Somjee	Chairperson
Dr Narender Seshadri	Hon. Secretary
Dr Shashi Kiran	Deputy Secretary
Mr Anukul Goswami	Hon Treasurer
Dr Ahmed S. K. Masood	P R & R secretary until January 2021

General Fund

(see notes 13 to 18)

From Members: Other income from members (specify) Total of all income from members Total of all income from members Investment income (as at page 12) Other Income Income from any other sources (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) Total of other income (as at page 4) Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT		£	£
From Members: Other income from members (specify) Total of all income from members Total of all income from members Investment income (as at page 12) Other Income Income from any other sources (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure 7 Total expenditure Total expenditure Interfund Transfers OUT			240
Total other income from members Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) Total of other income (as at page 4) Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT	· ·		240
Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Total of other income (as at page 4) Total of other income (as at page 4) Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Total expenditure Interfund Transfers OUT			
Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Total of other income (as at page 4) Total of other income (as at page 4) Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT			
Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Total of other income (as at page 4) Total of other income (as at page 4) Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT			
Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) Total income Interfund Transfers IN Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT	Total other income from members		
Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) Total income Interfund Transfers IN Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT	Total of all income from members		240
Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) Total income Interfund Transfers IN Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT	Investment income (as at page 12)		
Income from any other sources (as at page 4) Total of other income (as at page 4) Total income Interfund Transfers IN Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure 7 Interfund Transfers OUT	Other Income		
Total of other income (as at page 4) Total income Interfund Transfers IN Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure [7]	Income from Federations and other bodies (as at page 4)		
Total income Interfund Transfers IN Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT	Income from any other sources (as at page 4)		
Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT	Total of other income (as at page 4)		
Expenditure Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT			240
Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Interfund Transfers OUT			
Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Total expenditure Total expenditure 7 Interfund Transfers OUT			
Total expenditure Federation and other bodies Taxation Total expenditure Total expenditure Interfund Transfers OUT	Benefits to members (as at page 5)		777
Total expenditure Federation and other bodies Taxation Total expenditure 7 Interfund Transfers OUT	Administrative expenses (as at page 10)		
Taxation Total expenditure 7 Interfund Transfers OUT	Federation and other bodies (specify)		
Taxation Total expenditure 7 Interfund Transfers OUT			
Taxation Total expenditure 7 Interfund Transfers OUT			
Taxation Total expenditure 7 Interfund Transfers OUT			
Taxation Total expenditure 7 Interfund Transfers OUT			
Taxation Total expenditure 7 Interfund Transfers OUT			
Taxation Total expenditure 7 Interfund Transfers OUT			
Taxation Total expenditure 7 Interfund Transfers OUT			
Total expenditure 7 Interfund Transfers OUT	Total expenditure Federation and other bodies		
Interfund Transfers OUT	Taxation		
	<u> </u>		777
Surplus (deficit) for year -53	Interfund Transfers OUT		
	Surplus (deficit) for year		-537
Amount of general fund at beginning of year	Amount of general fund at beginning of year		66
Amount of general fund at end of year -4	Amount of general fund at end of year		-471

Analysis of income from federation and other bodies and other income (see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Total other sources	
Total of all other income	

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	(SCC HOICS 2	,	£
Representation –		brought forward	401
Employment Related Issues		Advisory Services	
	55	pro bono	
Representation –		Other Cash Payments	
Non Employment Related Issues		meetings	76
Data registration (ICO)	40		
		Education and Training services	
		provided pro bono	
Communications			
	306		
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
		honorarium	300
carried forward	401	Total (should agree with figure in General Fund)	777

Fund 2	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
		ı	
	Number of members contributi	ng at end of year	

Fund 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfund Transfers OUT		
		•	
	Surplus (De	eficit) for the year	
	Amount of fund at k	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	
·			

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
		-	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure		·	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	٦	Total Expenditure	
	Interfu	ınd Transfers OUT	
		-	
	Surplus (De	eficit) for the year	
	Amount of fund at I	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
		P	
	Number of members contribut	ing at end of year	

Fund 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
	Interfund Transfers IN		
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
	Number of members contrib	outing at end of vear	

Fund 8			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	Total Expenditure	
	Interfe	und Transfers OUT	
		-	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		-	
	Number of members contribut	ing at end of year	

Fund 9			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
		ı	
		eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		Ī	
	Number of members contribut	ing at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fur	nd account 1 To be con	npleted by trade unions which maintain their o	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total oth	er income as specified	
			Total income	
-		ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		S	urplus (deficit) for year	
		Amount of political fu	nd at beginning of year	
		Amount of political fund at the end of ye	ear (as <u>Balance Sheet</u>)	
		Number of members at end of year contribut	ing to the political fund	
	Nu	mber of members at end of the year not contribut	ing to the political fund	
Num	ber of members at end of year who ha	ve completed an exemption notice and do not contri	bute to the political fund	
Political fur	nd account 2 To be completed	by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected fro	m members on behalf of central political fund		
	Funds received back from central po	·		
	Other income (specify)			
			Total other income	as specified
			Т	otal income
Expenditure				<u> </u>
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	(Consolidation) / (Cit 1882 (Speenly)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure	connection with political objects (specify)		
	rion political experiantare		Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political for		
		·	mitted to central political	
		Amount held on behalf of central pol	•	
		Number of members at end of year contribu	•	
		Number of members at end of the year not contribu	-	
Number of me	mhers at end of year who have comple	eted an exemption notice and do not therefore contri		
Mullipel Of Ille	miscre at end of year who have comple	cod an exemption house and do not therefore contin	buto to the political fullu	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period £	
Total		

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made

Total amount paid during the period

£

Total

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office	
Name of office holder	£
Tota	

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party Name of political party

Total

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

to vote for a political party of carididate	
Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-			
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£		
Total expenditure	,		
, озы, о, фольше.			
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one	£		
Total expenditure	,		
·	£		
(c) the total amount of all other money expended	_		
Total expenditure	· [
Total of all expenditures			
i otai oi ali expenditures) [

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

.	=		£
	strative Expenses ration and expenses of staff		300
	and Wages included in above	honorarium 300	300
Auditors		Herroraman eee	
Legal an	d Professional fees		
	ncy costs		55
	ry, printing, postage, telephone, etc.		
	es of Executive Committee (Head Office)		
	es of conferences Iministrative expenses (specify)		
Other ac	ininistrative expenses (specify)		
r	neetings		76
Other O	utgoings		
	Outgoings on land and buildings (specify)		
	Other sutraines (anasita)		
	Other outgoings (specify)		
l t	retert		
	Charged to:	Total General Fund (Page 3)	431
		Total	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers		Benefits		
Office field	Gross calary	N.I.		Benefits		Total
		contributions				rotar
		CONTRIBUTIONS	Pension Contributions	Other Benef	its	
			Contributions	Description	Value	
	£	£	£	·	£	£
chairperson honorarium	300					300

Analysis of investment income

(see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
		J	
	Total	investment income	
Credite		eral Fund (Page 3)	
		, ,	
		Political Fund	
	Total	Investment Funds	

Balance sheet as at

05 April 2021

(see notes 49 to 52)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	C. 1.1.1.4		
	Total of other assets		
	Total of other assets	Total assets	
66	C	TOTAL ASSETS	-471
66	General fund (page 3)		-471
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
		Total liabilities	
		Total assets	

Fixed assets account

(see notes 53 to 57)

	Freehold	Buildings Leasehold	Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	£	£	£	£	£	£
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year						
cha or year		<u> </u>	<u> </u>			
Net book value at end of previous year						

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)	L	L
	Equition (o.g. blishoo)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?	Yes No
If NO, state the names of the persons in whom the shares controlled by the union are registered.	
Company name	Names of shareholders

Summary sheet (see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	240		240
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	240		240
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	777		777
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	-471		66 -471
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	471
Net Assets (Total Assets less Total Liab	pilities)		-471

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Liab	oilities)		

(see notes 74 to 80)

(see Hotes 74 to 60)
Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals
who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 2
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals
who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Boos section 220(2B) of the 1992 Act apply in relation to this ballot (see notes 70-00):
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 6 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to yote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see note 81)

B: engagement or non-engagement, or termination or suspension of employment or the duties of

C: allocation of work or the duties of employment between workers or groups of workers;

E: a worker's membership or non-membership of a trade union;

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

Categories of Nature of Trade Dispute

D: matters of discipline;

employment, of one or more workers;

F: facilities for officials of trade unions;

	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	If YES, for each industrial action taken please complete the information below: Industrial Action 1
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	industrial Action 2
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	
Α	D D
Α	D E F G Dates of the industrial action taken: Number of days of industrial action:
A	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action.
Α	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action: 4. Nature of industrial action. Industrial Action 3 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: B C D E F G

use a continuation page if necessary

P20

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
Dates of the industrial action taken: Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken:
3. Number of days of industrial action:
Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

n accordance with LDA's constitution and accounting policies. And the 1992 act	

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Treasurer's Signature:	Anukul Goswamí	Chairman's Signature:	Ssomjee	
			(or other official whose position should be stated)	
Name:	Anukul Goswami	Name:	Shehnaz Somjee	
Date:	29 September 2021	Date:	25 September 2021	

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	х	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed	x	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1992 Ad	rn give a true and fair view of the matters to which they related? (See section 36(1) and (2) out and notes 92 and 93)
Please	explain in your report overleaf or attached.
	the auditors or auditor of the opinion that the union has complied with section 28 of the ct and has:
a. ke	pt proper accounting records with respect to its transactions and its assets and liabilities; and
	tablished and maintained a satisfactory system of control of its accounting records, its cash hold all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please	explain in your report overleaf or attached
3. Your	auditors or auditor must include in their report the following wording:
In our	opinion the financial statements:
• give	a true and fair view of the matters to which they relate to.
	been prepared in accordance with the requirements of the sections 28, 32 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

In our opinion the financial statements give a true with the requirements of sections 28, 32 and 36 c questions overleaf is YES.		
Signature(s) of auditor or auditors:	Anindita Goswami	Anindyo Goswami
Name(s):	Mrs Anindita Goswami	Mr Anindyo Goswami
Profession(s) or Calling(s):	Housewife	Medical Student
Address(es):	5 New Lodge	5 New Lodge
Address(es).	5 New Louge	5 New Louge
	Wigan	Wigan
Postcode	WN1 2ND	WN1 2ND
Date	29-Sep-21	29-Sep-21
Contact name for inquiries and telephone number:	7504661064	7919869342
totophone number.		

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

no

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a nis audit

a trade unio t relates.	on with no I	more than 10,000 members at the end of the reporting period preceding the one to which this
its duty to	o compile a	knowledge and belief has the trade union during this reporting period complied with and maintain a register of the names and addresses of it members and secured, so practicable, that the entries in the register are accurate and up-to-date?
yes		
If "No" P	lease expla	ain below:
nature		Ssomjee
ne		Shehnaz Somjee

