



Case Number: 2201349/2020

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Ms L Hatch-Kiwanuka

Future Academies

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 27-28 September 2021

BEFORE: Employment Judge A M Snelson

MEMBERS: Ms S Campbell
Ms L Jones

On hearing Mr B Mitchell, counsel, on behalf of the Respondents, and there being no appearance or representation by or on behalf of the Claimant, the unanimous judgment of the Tribunal is that:

- (1) The Claimant's complaint of unfair dismissal is well-founded but she is not entitled to recover any compensation therefor.
- (2) The Claimant's uncontested complaint of unauthorised deductions from wages in respect of an underpayment totalling £10.71 is well-founded and the Respondents are ordered to pay that sum to her.
- (3) All other claims brought by the Claimant are dismissed.
- (4) The award of costs of £2,500 proposed by a differently-constituted Tribunal in a document sent following a hearing on 23 November 2020 is confirmed and, pursuant to the Employment Tribunals Rules of Procedure 2013 ('the 2013 Rules'), r76(2), the Claimant is ordered to pay that sum to the Respondents.
- (5) No order is made herein on the Respondents' application for costs under the 2013 Rules, r76(1)(b) and (c), as to which separate directions have been given.

EMPLOYMENT JUDGE SNELSON
28/09/2021

Judgment entered in the Register and copies sent to the parties on: 29/09/2021

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