



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr John Aston & Others (see attached schedule

**Respondent:** Taylor Bloxham Group Limited (In Administration)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The complaint that the respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations Consolidation) At 1992 is well-founded.
2. The tribunal makes a protective award in respect of all employees of the respondents at its premises at Tolwell Road Bursom Industrial Estate Leicester LE4 1BR and in respect of the claimant Alexo Wint who was employed by the respondents at its premises at Unit 4 Vittrivius Way Meridian Business Park Leicester LE19 1WA.
3. The award is made in respect of those employees who were dismissed as redundant on or after 6 February 2020 and orders the respondent to pay to those employees' remuneration for a protective period of 90 days beginning on 6 February 2020.

Employment Judge Hutchinson

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Date: 12 March 2021

JUDGMENT SENT TO THE PARTIES ON

.....22/03/2021.....  
AND ENTERED IN THE REGISTER

## FOR THE TRIBUNAL OFFICE

### Schedule

2601347/2020	John Aston	2601539/2020	Ross Jenner
2601354/2020	Alexo Wint	2601540/2020	Barrie Johnson
2601552/2020	Jason Townsend	2601541/2020	Craig Kopaczal
2601553/2020	Graham watts	2601542/2020	Marcin Kurka
2601554/2020	Colin Wood	2601543/2020	Andrew Leech
2601555/2020	Scott Johnson	2601544/2020	Gordon Lees
2601556/2020	Paul Spence	2601545/2020	Lee McKean
2601557/2020	Jan Werner	2601546/2020	Ross Moore
2601559/2020	Chris D'Amario	2601547/2020	Gary Munding
2601558/2020	Joseph Coton	2601548/2020	Simon Newman
2601550/2020	Paul Simkins	2601549/2020	David Ross
2601551/2020	Adrian Swinhoe		
2601523/2020	Robin Buchanan		
2601524/2020	Steven Cardoni		
2601525/2020	Robert Close		
2601560/2020	Nick Bruce		
2601561/2020	Unite The Union		
2601515/2020	Adam Barclay		
2601516/2020	Keith Beck		
2601517/2020	Kyle Beck		
2601518/2020	James Berry		
2601519/2020	Mark Bladon		
2601520/2020	Richard Bower		
2601521/2020	Anthony Brown		
2601522/2020	David Bruce		
2601526/2020	Edward Clements		
2601527/2020	Stephen Corry		
2601528/2020	Trevor Cross		
2601529/2020	Ian Deacon		
2601530/2020	Paul Edge		
2601531/2020	Richard Enriquez		
2601532/2020	Christopher Epworth		
2601533/2020	Lee Foulds		
2601534/2020	Mark Foulds		
2601535/2020	David Goodman		
2601536/2020	Andrew Hall		
2601537/2020	Joel Ingram		
2601538/2020	Anna Jancova		