



# EMPLOYMENT TRIBUNALS

**Claimant**

**Mr S. Hindosh**

**Respondent**

**Hunter & Partners Limited**

**V**

**Heard at:** London Central (by video)

**On:** 6 & 7 October 2021

**Before:** Employment Judge P Klimov, sitting alone

## **Representation**

**For the Claimant:** Ms. C. Goodman (of Counsel)

**For the Respondent:** Mr. J. Jenkins (of Counsel)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

## **JUDGMENT**

1. The Claimant's claim for unfair dismissal under s.98B Employment Rights Act 1996 fails and is dismissed.
2. The Respondent's application for a costs order under s.76(1)(a) and (b) of Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, Schedule 1 fails and is dismissed.

Employment Judge P Klimov  
London Central Region

Dated : 7 October 2021

Sent to the parties on:

07/10/2021.

For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.