



EMPLOYMENT TRIBUNALS

Claimant: Mrs B Barna-Dimitriu

Respondent: Out of the Box Operational Solutions Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the North East Employment Tribunals on 26 August 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3420 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1710.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2565.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £725.04.
6. The respondent must pay the claimant **£8420.04** in total.
7. The hearing listed on **2 November 2021** is cancelled.

Employment Judge Miller

Date: 8 October 2021