



EMPLOYMENT TRIBUNALS

Claimant: Mr. S Richardson

Respondent: Cavalier Distribution Services (Brighton) Limited (in Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£412.02**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant to the gross sum of **£4120.20**.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£6180.30**.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£412.02**.
5. The Claimant is responsible for any payments owed to HMRC in respect of tax or national insurance.

Employment Judge Balogun
Dated: 14 September 2021