



EMPLOYMENT TRIBUNALS

Claimant

Mr A Ramos Fernandez

Respondent

SPL Powerlines UK Ltd

Heard at: CVP

On: 11, 12 October 2021

Before: Employment Judge Davies

Appearances

For the Claimant:

In person

For the Respondent:

Mr N MacDougall (counsel)

JUDGMENT

1. The complaint of breach of contract about removal of the Claimant's lodging allowance is well-founded and succeeds. By consent the Respondent shall pay the Claimant **£2528.15**.
2. The complaint of unfair (constructive) dismissal is well-founded and succeeds.
3. The Respondent shall pay the Claimant a basic award of **£2690**.
4. The Respondent shall pay the Claimant a compensatory award of **£24,602.30**.

S-J Davies

Employment Judge Davies
12 October 2021

Sent to the parties on:
13 October 2021