



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Groom

**Respondent:** RCJ Staffing UK Ltd, formerly known as Advantage Resourcing UK Ltd

**Heard at:** London Central (remotely, by cloud video platform)

**On:** 16 September 2021

**Before:** Employment Judge Smailes (sitting alone)

## Appearances

For the claimant: Ms M McGee, Counsel

For the respondents: Mr C Edwards, Counsel

## JUDGMENT

1. The correct name of the Respondent is RCJ Staffing UK Ltd.
2. The Claimant's complaint of unlawful deduction from wages was issued outside the statutory limit for such claims under s23 Employment Rights Act 1996 and it was reasonably practicable for it to have been issued in time. The Tribunal does not have jurisdiction to hear the claim and it is dismissed.

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Julia Smailes  
Employment Judge Smailes

16 September 2021

JUDGMENT SENT TO THE PARTIES ON

04/10/2021.....

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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