



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Forth

**Respondent:** Unitel Direct Ltd

**Heard at:** Remotely by Cloud Video Platform

**On:** 12<sup>th</sup> – 15<sup>th</sup> July and 6<sup>th</sup> – 8<sup>th</sup> September 2021

**Before:** Employment Judge Sweeney  
Lynn Jackson  
Russell Greig

**Appearances:** For the Claimant, in person  
For the Respondent: Jamie Morgan, counsel

## JUDGMENT

1. The complaint under section 48 Employment Rights Act 1996 that the Claimant was subjected to a detriment in contravention of section 47B of that Act is not well founded and is dismissed.
2. The complaint under section 111 and 103A Employment Rights Act 1996 of unfair dismissal by reason that the Claimant made a protected disclosure is not well founded and is dismissed.

Employment Judge **Sweeney**

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Date: 8 September 2021

### Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.