



# HM Prison & Probation Service

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**Sonia Flynn**  
**Chief Probation Officer**  
**HM Prison and Probation Service**  
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25 June 2021

Dear Simi,

## **HMI PROBATION ACTION PLANS – YORKSHIRE AND THE HUMBER PROBATION SERVICE**

In preparation for the new unified Probation Service, all NPS regions and Community Rehabilitation Companies (CRCs) provided a final RAAG rated progress update on their existing HMI Probation actions plans.

HMPPS Operational and System Assurance Group held workshops from March to May 2021 with each NPS Region alongside the HMPPS Contract Management team and CRC representatives. The aim of these workshops was to review all the CRC and NPS HMI Probation recommendations and actions with a view to closing them or moving them over to respective Regional Probation Directors to take forward into their Business as Usual (BAU) activity.

Colleagues were also encouraged to share experiences of any positive practice.

This letter provides a summary of the findings from the Yorkshire and the Humber region's workshop. Some of the key HMIP actions that the CRC and NPS have achieved across the area include:

- Professional curiosity, especially around safeguarding has improved, and direct access to Police systems in some areas has supported an increase in the number of DV checks completed;
- Improved relationships with sentencers has provided confidence in the services we deliver;
- Good management oversight has supported better identification of protective factors which are being linked into sentence planning;

One of the original twenty-five CRC and NPS recommendations will continue to be progressed in their BAU activity by the Yath Regional Probation Director, Lynda Marginson following Probation Reform. Please see the attached action plan for further details.

The remaining objective located in the Regional HMIP action plan will be carried forward into the Regional Business Plan 2021/22. I will ensure this action is completed through the routine reviews of the Regional Business Plans. On that basis I would wish to recommend to HMIP our response to the Inspections conducted in South Yorkshire CRC (April 2020), West Yorkshire CRC (March 2020), Humber, Lincolnshire and North Yorkshire CRC (May 2020) and North East NPS (June 2019) has been fully executed.

Yours sincerely

A handwritten signature in cursive script, appearing to read 'Sonia Flynn'.

**Sonia Flynn**  
Chief Probation Officer

**Copied to:**

Amy Rees  
Sian Hibbs  
Craig Watt-Peters  
Regional Probation Director Yorkshire and The Humber – Lynda Marginson