



HM Prison & Probation Service

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Dear Simi,

HMI PROBATION ACTION PLANS – YORKSHIRE AND THE HUMBER PROBATION SERVICE

In preparation for the new unified Probation Service, all NPS regions and Community Rehabilitation Companies (CRCs) provided a final RAAG rated progress update on their existing HMI Probation actions plans.

HMPPS Operational and System Assurance Group held workshops from March to May 2021 with each NPS Region alongside the HMPPS Contract Management team and CRC representatives. The aim of these workshops was to review all the CRC and NPS HMI Probation recommendations and actions with a view to closing them or moving them over to respective Regional Probation Directors to take forward into their Business as Usual (BAU) activity.

Colleagues were also encouraged to share experiences of any positive practice.

This letter provides a summary of the findings from the Yorkshire and the Humber region's workshop. Some of the key HMIP actions that the CRC and NPS have achieved across the area include:

- Professional curiosity, especially around safeguarding has improved, and direct access to Police systems in some areas has supported an increase in the number of DV checks completed;
- Improved relationships with sentencers has provided confidence in the services we deliver;
- Good management oversight has supported better identification of protective factors which are being linked into sentence planning;



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HMIP ACTION PLAN 2021: Yorkshire and the Humber Probation Service

An Action Plan summarising key remaining activity within Yorkshire and the Humber Probation Service, in response to HMI Probation recommendations made to North East NPS (June 2019)¹ and South Yorkshire CRC (April 2020)², West Yorkshire CRC (March 2020)², and Humber, Lincolnshire and North Yorkshire (HLNY) CRC (May 2020)².

¹ The North East of England NPS HMIP Action Plan has been closed.

² The South Yorkshire, West Yorkshire and HLNY CRC Action Plans will be closed upon unification of Probation Services in July 2021.



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1. Domain and reference number	2. Recommendation ³	3. Agreed/ Partly Agreed/ Not Agreed	4. Response Action Taken/Planned	5. Responsible Owner (including named individuals and their functional role or department)	6. Target Date
CRC Specific 1095	Yorkshire and the Humber Probation Service should make sure that unpaid work offers opportunities to develop employment related skills.	Agreed	<p>In the Yorkshire and the Humber Region, engagement will continue with partner agencies and providers focusing on offender employment placement and opportunities to improve pathways to ETE through Community Payback. ETE opportunities and positive outcomes will be promoted to raise awareness and increase confidence of opportunities within Community Payback (CP).</p> <p>This action will be included in the Interventions Delivery Plan post-unification when the Head of Interventions is in place.</p>	Head of Interventions	March 2022

³ Recommendations have been taken directly from HMIP reports following inspections of HLNy, West and South Yorkshire CRC's, and the NE NPS and reworded only as necessary to reflect unified arrangements.