



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR S DZIOBEK

AND

Respondent
GENIECARE HOMES LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 31ST AUGUST /1ST / 2ND SEPTEMBER 2021

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS:
MS J LE VAILLANT
MS E SMILLIE

APPEARANCES:-

FOR THE CLAIMANT:-

IN PERSON
INTERPRETER : MS A BRZEZINSKA

FOR THE RESPONDENT:- MR J ELLISON

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claims for ;
 - i) Direct Race discrimination (s13 Equality Act 2010);
 - ii) Direct Age discrimination (s13 Equality Act 2010);are not well founded and are dismissed.

If either party seeks full written reasons for the Judgment delivered orally it must notify the tribunal in writing within 14 days of the date of this Judgment.

Employment Judge Cadney
Date: 02 September 2021

Judgment sent to the parties: 08 October 2021

FOR THE TRIBUNAL OFFICE