



EMPLOYMENT TRIBUNALS

Claimant

Mr I Newnham

Respondent

Fina Casa Ltd

Heard at: Southampton (by CVP) **On:** 3rd September 2021

Before: Employment Judge Dawson

Appearances

For the claimant:

For the respondents:

JUDGMENT

Pursuant to rule 21(2) Employment Tribunal's Rules of Procedure and upon no response being presented and having considered the tribunal file:

1. The claimant's claims in respect of;
 - a. breach of contract for notice pay,
 - b. holiday pay and
 - c. unauthorised deduction of wagesare well-founded and succeed.

Upon hearing from the claimant and the respondent not attending;

2. In respect of the claim of breach of contract, the respondent is ordered to pay the claimant damages assessed at £487.38.
3. In respect of the claim for holiday pay, the respondent is ordered to pay to the claimant the sum of £1033.08.
4. In respect of the claim of unauthorised deduction of wages the respondent is ordered to pay to the claimant the sum £1647.82

Employment Judge Dawson
Date: 3 September 2021

Sent to parties on: 7 October 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.



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