



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

KIMBERLEY STEPHENS

AND

Respondent

**GLENSIDE MANOR
HEALTHCARE SERVICES
LIMITED (IN ADMINISTRATION)**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 18TH AUGUST 2021

**EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)**

APPEARANCES:-

FOR THE CLAIMANTS:- MS T O'HALLORAN (COUNSEL)

**FOR THE
RESPONDENTS:- NO ATTENDANCE**

JUDGMENT

The judgment of the tribunal is that:

Protective award

- i) Judgment in the following terms is entered in respect of all the claimants identified in the schedule attached hereto and they are awarded the sums set out therein:-

The Tribunal declares that the complaint that the Respondent failed to comply with a requirement of section of 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a protective award in respect of all employees of the respondent employed at its site at South Newton, Wiltshire who were dismissed as redundant on or after 13th August 2019 and orders the

respondent to pay to those employees remuneration for the protected period of 90 days beginning on 30th January 2019.

Holiday Pay

- i) Judgment for the claimant's identified in the schedule attached hereto is entered for the sums set out in the schedule in respect of unpaid holiday pay.

If any party seeks written reasons for the decision it should apply no later than 14 days from the promulgation of this Judgment.

Employment Judge Cadney
Date: 23 August 2021

Judgment sent to parties: 06 October 2021

FOR THE TRIBUNAL OFFICE