



EMPLOYMENT TRIBUNALS

Claimant: Mr D Jenkins

Respondent: The Secretary Of State for Justice

Heard at: Liverpool

On: 20-27 September 2021

Before: Employment Judge Buzzard
Mr R Cunningham
Mr I Frame

REPRESENTATION:

Claimant: In Person

Respondent: Ms Knowles (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claimant's claims of unfair dismissal are dismissed, the claimant having been found not to have the status of employee as required to claim unfair dismissal.
2. The claimant's claims that he was subjected to detriments in response to a qualifying protected disclosure are dismissed, the alleged disclosure being found not to amount to a qualifying protected disclosure and the alleged detriments having been found to have no connection to the alleged disclosure.
3. The claimant's claim for holiday pay is dismissed, the claimant having been found to have been paid for all holiday accrued.

4. The claimant's claim for notice pay is dismissed because the evidence did not support the claimant's contention that he was entitled to further notice pay.

Employment Judge Buzzard
28 September 2021

JUDGMENT SENT TO THE PARTIES ON
8 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.