



EMPLOYMENT TRIBUNALS

Claimant: Mr N Cain

Respondents: 1. A1 Shutters Limited
2. Mr Carl Everest

HELD AT: Manchester

ON: 6 October 2021

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: Mr S Tettey, counsel

Respondent: Mr J Hurd, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not disabled by reason of a mental impairment within the meaning in the Equality Act 2010 during the relevant period, which was 28 April 2020 to 16 March 2021.
2. The complaints of disability discrimination are dismissed.
3. The second respondent is removed as a respondent.

Employment Judge Slater
Date: 6 October 2021

JUDGMENT SENT TO THE PARTIES ON
8 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.