



EMPLOYMENT TRIBUNALS

Claimant: Mr K Hesketh

Respondent: Royal Mail Group Ltd

Heard by: CVP link **On: Tuesday 5th October 2021**

Before: Employment Judge A Frazer

Representation:

Claimant:
In person

Respondent:
Ms Tahir
(Solicitor)

JUDGMENT

The Claimant's claim for unfair dismissal was not presented within the relevant three months' time limit in circumstances where it would have been reasonably practicable to do so. Therefore the Tribunal has no jurisdiction to hear it under s.111 of the Employment Rights Act 1996.

Employment Judge A Frazer
Dated: Tuesday 5th October 2021

SENT TO THE PARTIES ON
8 October 2021

FOR THE SECRETARY OF EMPLOYMENT
TRIBUNALS