



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Charlotte Hill

**Respondent:** Malvern St James Limited

**Heard at:** Birmingham      **On:** 6 October 2021  
**BY CVP**

**Before:** Regional Employment Judge Findlay

**Representation**

**Claimant:** Ms T Lynch, lay representative

**Respondent:** Ms S Tharoo (Counsel)

## JUDGMENT

The claimant's claim of unfair dismissal was presented outside the time limit set out in section 111(2) of the Employment Rights Act 1996. The tribunal has no jurisdiction to consider it and it is dismissed.

Regional Employment Judge **Findlay**

6 October 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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