



EMPLOYMENT TRIBUNALS

Claimant

Mrs L Parker

Respondent

JE Beales plc (In Administration)

v

Heard at: Norwich (by CVP)

On: 08 September 2021

Before: Employment Judge Postle

Appearances

For the Claimant: Mr Parker (Husband).

For the Respondent: Did not attend and were not represented.

JUDGMENT

1. The respondent was in breach of s.188A(1)(a) of the Trade Union and Labour Relations (Consolidation) Act 1992 and therefore the claimant is entitled individually to bring a claim for a protective award.
2. The Tribunal grants a declaration that the claimant's complaint that the respondent failed to comply with the requirements of s.188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
3. The Tribunal finds that there should be a protective award paid to the claimant of the Lowestoft site of the respondent who was dismissed as redundant from 31 July 2019.
4. The award shall be in respect of the protected period which begins with the date of the claimant's dismissal for a period of 90 days.
5. The claimant is to be paid remuneration for the period of 90 days pursuant to s.190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.

Employment Judge Postle

Date: 10/9/2021

Sent to the parties on: 5/10/2021

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.