



EMPLOYMENT TRIBUNALS

Claimant: Mrs Y Barwick

Respondent: Dr A Qureshi & Dr R Beig
T/a Hedgemans Medical Centre

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 30 September & 1 October 2021

Before: Employment Judge R Barrowclough
Members: Ms M Daniels
Ms A Berry

Representation

Claimant: Miss Barwick (Claimant's daughter)
Respondent: Mr Maitland-Jones (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The Claimant's complaint of unlawful deductions succeeds, and the Respondent is ordered to pay her the gross sum of £243.00.
2. The Claimant's complaints of (a) unfair constructive dismissal, (b) harassment related to race, and (c) direct race discrimination all fail and are therefore dismissed.

Employment Judge R Barrowclough
Date: 5 October 2021