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EMPLOYMENT TRIBUNALS

Claimant: Ms S Beniuse

Respondent: Integrated Mental Health Care Services Limited

Heard at: East London Hearing Centre (by telephone)

On: 29th September 2021

Before: Employment Judge Peter Wilkinson

Representation

Claimant: In person, by telephone

Respondent: Did not attend and was not represented

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages is well founded and is allowed.
2. The Claimant's claim for unpaid holiday pay is well founded and is allowed.
3. The Claimant has been awarded a total of £19,776.42 made up as follows:
 - 3.1. Unpaid wages from 13/01/2021 to 29/09/2021, being 37 weeks at 38 hours per week at a pay rate of £12.00 per hour. The total of this element is £16,872.00
 - 3.2. Unpaid accrued holiday for the holiday year 2021-2022, from 01/05/2021 to 29/09/2021, being 151 days, based on a 38-hour week and £12.00 per hour. Total £1,057.41.

- 3.3. Unpaid holiday pay, rolled over because of Covid, based on a 38-hour working week and £12.00 per hour. Total £1,848.00

Employment Judge Wilkinson

29 September 2021