EMPLOYMENT TRIBUNALS

Claimant:	**Miss S K Jagus**
Original Respondent:	**Carl Butterfield**
Substitute Respondent:	**Hollis House Investments Ltd**

RECONSIDERATION JUDGMENT

Upon reconsideration:

(1)   The part of the Judgment sent to the parties on 14 May 2021 against the Original Respondent, Carl Butterfield, by which he was ordered to pay sums of money to the Claimant is **revoked**.

(2)   The Original Respondent is removed as a respondent to the claim.

(3)   The Substitute Respondent, Hollis House Investments Ltd, is made a respondent to the claim.

(4)   The Substitute Respondent dismissed the claimant without notice or pay in lieu and must pay her £200 in damages for breach of contract.

(5)   The Substitute Respondent made unauthorised deductions from the Claimant's wages and must pay her the amount of those deductions: £535.52. (It is noted that the Claimant has double-claimed for 12 weeks' underpaid furlough payments. She has been awarded £215.52, the higher of the two figures she claimed).

(6)   The Substitute Respondent has failed to pay the Claimant her accrued holiday entitlement and must pay her compensation of £360.

(7)   The total payable by the Substitute Respondent to the Claimant is **£1,095.52**

REASONS

1. By way of background, please see the Judgment & Order that was sent to the parties on 14 May 2021 and the Tribunal's letter that was emailed to the Claimant and Original Respondent and posted to the Substitute Respondent on 6 September 2021. Both were issued without a hearing on my [Employment Judge Camp's] own initiative in the Midlands (East) Employment Tribunal region, which is administered from Nottingham

2. In that letter, I proposed reconsidering that Judgment & Order, inviting any objections within 10 days, and gave reasons why I was proposing to do so. No such objections have been received from anyone. Accordingly, I have implemented that proposal, for the reasons given.

18 September 2021
EMPLOYMENT JUDGE CAMP

Sent to the parties on:

23 September 2021

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For the Tribunal Office:

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