



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Mrs E Mariana D Solorzano (1)
Mr Richard Faria Almada (2)

Respondent

AND Sr Tiago Coelho trading as Happy Cod

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD REMOTELY
By Cloud Video Platform

ON

24 August 2021

Representation:

The Claimants: In person

The respondent: No response entered; Did Not attend

The Tribunal was assisted by a Portuguese Interpreter

THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

JUDGMENT UNDER RULE 21

1. The claimants' claims for unlawful deduction from wages succeed; and
2. The first claimant worked for 1056 hours at £8.20 per hour and was not paid, and the respondent is ordered to pay the first claimant the gross sum of £8,659.20; and
3. The second claimant worked for 1056 hours at £8.72 per hour and was not paid £9,208.32, but did receive £8,960.00, and the respondent is ordered to pay the second claimant the balance namely the gross sum of £248.32; and
4. The first claimant's claim for accrued but unpaid holiday pay succeeds, and the respondent is ordered to pay the first claimant ten days' pay in the gross sum of £440.00; and
5. The second claimant's claim for accrued but unpaid holiday pay succeeds, and the respondent is ordered to pay the second claimant ten days' pay in the gross sum of £480.00; and
6. The respondent failed to issue either claimant with a written statement of the particulars of their employment and (pursuant to s38 of the Employment

Act 2002) the respondent is ordered to pay the first claimant two weeks' pay in the gross sum of £440.00, and the respondent is also ordered to pay the second claimant two weeks' pay in the gross sum of £480.00.

Employment Judge N J Roper
Date: 24 August 2021

Judgment sent to Parties: 30 September 2021

FOR THE TRIBUNAL OFFICE