Case Number: 3313550/2019 (V)



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mrs Adenike Glenn v Peterborough City Council

Heard at: Bury St Edmunds (by CVP) On: 25 August 2021

**Before:** Employment Judge Laidler

**Appearances** 

For the Claimant: Mr O A Ogunbiyi, Counsel

For the Respondent: Mr T Perry, Counsel

## **JUDGMENT**

- 1. The Claimant's complaints of automatically unfair dismissal and detriment under the Employment Rights Act 1996, were presented out of time, the Tribunal does not have jurisdiction to determine them and they are dismissed.
- 2. Whether the complaints of harassment and victimisation on the grounds of race were within time, or whether if not, the Tribunal finds it just and equitable to extend time, is reserved pending the Claimant's compliance with Case Management Orders set out in a separate document.

Employment Judge Laidler
Date: 31 August 2021
Sent to the parties on:
For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.