Case Number: 3311538/2020



EMPLOYMENT TRIBUNALS

Claimant Mr J Alexander-Phelan		Phelan	v	Respondent Norfolk County Council
Heard	at:	Norwich		On: 02 September 2021
Before: Employ		Employm	ent Judge Postle	
Appearances For the Claimant: For the Respondent:			In person. Miss Baldwin (Solicitor).	
			JUDGMENT	
1.	The claimant was not unfairly dismissed.			
2.	The claimant is ordered to pay a contribution towards the respondent costs in the sum of £3,000.			
				
			Employmen	t Judge Postle
			Date: 6/9/2	1
			Sent to the p	oarties on:

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

For the Tribunal Office