



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Murray

**Respondent:** The Home Office

**Heard at:** London South Employment Tribunal (by remote video hearing)

**On:** 13-16 & 20-21 September 2021

**Before:** Employment Judge Ferguson

**Members:** Miss N Murphy  
Ms K Omer

## Representation

**Claimant:** In person

**Respondent:** Mr B Randle (counsel)

# JUDGMENT

**It is the unanimous judgment of the Tribunal that:**

The Claimant's complaints of:

- (1) Whistleblowing detriment,
- (2) Direct disability discrimination,
- (3) Direct race discrimination,
- (4) Discrimination arising from disability,
- (5) Failure to make reasonable adjustments,
- (6) Victimisation,
- (7) Failure to postpone a disciplinary hearing, and
- (8) Constructive unfair dismissal

fail and are dismissed.

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Employment Judge Ferguson

Date: 21 September 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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