



EMPLOYMENT TRIBUNALS

Claimant: Mr A Maklaj
Respondent: STM Group (UK) Limited
Heard at: East London Hearing Centre
On: 27 September 2021
Before: Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Ms G Nicholls (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by telephone BT Meet Me. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1 The Claimant's claim for a redundancy payment succeeds. He was dismissed by reason of redundancy when the Bow Triangle Contract the Respondent had ended on 12 December 2020.

2 Given the Claimant's age and 12 years continuous employment, the Respondent is ordered to pay the Claimant a redundancy payment of £8573.44 (8 x 1.5 x £535.84 + 4 x £535.84).

3 The Claimant worked his notice and his claim for notice pay therefore fails and is dismissed.

4 The Claimant is entitled to 4 days accrued holiday pay. The calculation of this sum will be determined following written representations made by

25 October 2021 if the parties do not agree the sum beforehand.

Employment Judge Burgher

27 September 2021