



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr K Tavares

AND

Respondent
Jaguar Land Rover Ltd

JUDGMENT MADE AT AN OPEN PELIMINARY HEARING BY CVP

HELD AT Birmingham **ON** 3 August 2021

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Mr H Zovidavi, Counsel

JUDGMENT

The **judgment of the Employment Tribunal is:** the claimant was a disabled person at the material time (February to 3 November 2020) and the respondent knew of this.

Employment Judge Hughes

04/08/2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.