



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr J P Raynes

**Respondent:** Amey Services Ltd

**Heard at:** Sheffield (By CVP)      **On:** 1 September 2021

**Before:** Employment Judge Newburn

**Members:**

*Representation:*

**Claimant:** Mr Bronze (Counsel)

**Respondent:** Ms Pye (Solicitor)

## JUDGMENT

1. Pursuant to sections 11(2) and 12(2) of the Employment Rights Act 1996 I determine that the Claimant's particulars of employment are amended to show that the Claimant's pay grade is a grade 5.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay to the Claimant the gross sum (as agreed between the parties) of **£1,658.92**. This is a gross award and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
3. The Claimant is awarded **£941.48** this being 2 weeks gross pay (as agreed between the parties) pursuant to Section 38 of the Employment Act 2002.
4. This makes a total award of **£2,600.88**.

**EMPLOYMENT JUDGE NEWBURN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 4 September 2021**

**JUDGMENT SENT TO THE PARTIES ON  
28 September 2021**

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**Format of the Hearing**

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the Government Guidance in connection with the coronavirus pandemic and it was in accordance with the overriding objective to do so

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.