



EMPLOYMENT TRIBUNALS

Claimant: Mr. B. Ksiazek

Respondent: Whittlebury Hall and Spa Limited

Heard at: Cambridge (remotely via CVP)

On: 13th, 14th and 15th September 2021

Before: Employment Judge: Mr. A. Spencer.
Non-Legal Members: Mrs. S. Allen
Miss. N. Howard

Representation:

Claimant: Mr. T. Gracka (Employment Consultant)
Respondent: Mr. T. Perry (Counsel)

JUDGMENT

The unanimous decision of the tribunal is:

1. The claimant was unfairly dismissed by the respondent. The complaint of unfair dismissal is upheld. The respondent shall pay to the claimant compensation for unfair dismissal assessed at £2,546.50 in respect of:
 - (a) a Basic Award of £2,346.50; and
 - (b) a Compensatory Award of £200.00
2. The respondent did not discriminate against the claimant on grounds of sex. The sex discrimination claim is not upheld.
3. The respondent dismissed the claimant in breach of contract. The claim for breach of contract is upheld. The respondent shall pay to the claimant damages for breach of contract assessed at £2,064.00

Employment Judge: Mr. A. Spencer 15/9/21

10.2 Judgment - rule 61

February 2018

Case No: 3321640/2019 (V)

Date: 15th September 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

