



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105460/2020 (V)

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Held in Edinburgh (by CVP) on 16 September 2021

Employment Judge B Beyzade

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Mrs Mengqi Yuan

**Claimant
In person**

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Wangping Travel Limited

**Respondent
Represented by:
Mr Yang Liu,
Director**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The judgment of the Tribunal is that:

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1.1. the claimant's complaints were lodged within the time limit set out in section 23 of the Employment Rights Act 1996.

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1.2. the complaint of unauthorised deduction from wages in respect of arrears of pay between 19 March 2020 and 06 July 2020 is well - founded and the respondent is ordered to pay the claimant the sum of TWO THOUSAND EIGHT HUNDRED AND EIGHTY-THREE POUNDS AND TWENTY PENCE [£2883.20] (gross) from which tax and national insurance requires to be deducted, provided that the respondent intimates any such deductions in writing to the claimant and remits the sum deducted to Her Majesty's Revenue and Customs.

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1.3. the complaint of breach of contract in respect of notice pay that was payable to the claimant is well -founded and the respondent is ordered

to pay the claimant the sum of ONE THOUSAND THREE HUNDRED AND SIXTY POUNDS [£1360.00] (gross) from which tax and national insurance requires to be deducted, provided that the respondent intimates any such deductions in writing to the claimant and remits the sum deducted to Her Majesty's Revenue and Customs.

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1.4. The respondent is ordered to pay the claimant a statutory redundancy payment in the sum of FOUR HUNDRED AND SEVENTY POUNDS AND SEVENTY-SIX PENCE [£470.76].

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1.5. the complaint of unauthorised deduction from wages in respect of holiday pay between 19 March 2020 and 06 August 2020 is well - founded and the respondent is ordered to pay the claimant the sum of THREE HUNDRED AND THREE POUNDS AND FIFTY-FIVE PENCE [£303.55] (gross) from which tax and national insurance requires to be deducted, provided that the respondent intimates any such deductions in writing to the claimant and remits the sum deducted to Her Majesty's Revenue and Customs.

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1.6. The complaint of compensation pursuant to section 24(2) of the Employment Rights Act 1996 is not well founded and is dismissed.

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REASONS

1. Oral reasons were given for this judgment at the end of the hearing held via Cloud Video Platform ('CVP') hearing.

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Employment Judge: Beyzade Beyzade
Date of Judgment: 16 September 2021
Entered in register: 20 September 2021
and copied to parties

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I confirm that this is my judgment in the case of 4105460/2020

5 *Mrs Mengqi Yuan v Wangping Travel Limited and that I have signed the judgment
by electronic signature.*

10 **Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be
provided unless a request was made by either party at the hearing, or a written request is presented by
either party within 14 days of the sending of this written record of the decision.**