



EMPLOYMENT TRIBUNALS

Claimant: Miss H Djellab
Respondent: Royal Mencap Society
Heard at: Leicester (via Cloud Video Platform, 'CVP')
On: 4 June 2021
Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person
Respondent: Ms Moira Kinnear, Solicitor, Mencap

JUDGMENT AT A PRELIMINARY HEARING

The decision of the Tribunal is that:

1. The complaint of an unlawful deduction of wages has been presented out of time but it was not reasonably practicable to bring it in time. The Claimant brought her claim within a further period that was reasonable. The time for bringing the complaint is therefore extended to enable the claim to proceed.
2. The case shall be listed for a further preliminary hearing by CVP with a time estimate of 2 hours to identify the issues, give case management directions and list the case for a final hearing. The date of the preliminary hearing will be fixed in due course.

Employment Judge Ahmed

Date: 10 June 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Covid-19 statement: This was a remote hearing which was not objected to by the parties. The form of remote hearing was by video (CVP). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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