



EMPLOYMENT TRIBUNALS

Claimant: Mr Chima Njemanze

Respondent: Royal Bolton NHS Foundation Trust

Heard at: Liverpool by CVP **On:** 6 7 8 9 10 and 13 September 2021

Before: Employment Judge Benson

Members: Mr I Taylor
Mr A Murphy

Representation

Claimant: Ms S Crawshay-Williams - Counsel

Respondent: Mr R Levene - Counsel

JUDGMENT

1. The claimant was not dismissed. His claim of unfair dismissal fails.
2. The respondent has not discriminated against the claimant because of his race. This claim fails.
3. The respondent has not victimised the claimant. This claim fails.

All claims are dismissed.

Employment Judge Benson

Date 13 September 2021

JUDGMENT SENT TO THE PARTIES ON

29 September 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.