



EMPLOYMENT TRIBUNALS

Claimant: Mr A Mohammed

Respondent: Cheadle Halal Butchers Limited

Heard at: Liverpool (CVP) **On:** 12 August 2021

Before: Employment Judge Shotter (Sitting alone)

Appearances

For the claimant: Not in attendance

For the respondent: Mr U Anwar, managing director

JUDGEMENT

The judgement of the Tribunal is that:

1. The claimant suffered an unlawful deduction of wages in respect of work carried out on the 1 and 2 March 2021 and his claim for unlawful deduction of wages brought under section 13 of the Employment Rights Act 1996 succeeds. The respondent is ordered to pay the net sum of £125.33 (£62.67 per hour x 2 days).
2. The remaining claim for an unlawful deduction of wages (a week in hand) fails and is dismissed.
3. The claimant was dismissed for gross misconduct and his claim of wrongful dismissal (notice pay) is not well-founded and is dismissed.
4. The claimant's claim for unpaid accrued holidays is well founded and the respondent is ordered to pay to the claimant accrued unpaid holiday in the sum of £269.48 net (4.3 days @ £62.67 net per day.)

Employment Judge Shotter

12.8.2021

Judgement sent to the parties on:

29 September 2021

For the Tribunal:



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2402848/2021**

Name of case: **Mr A Mohammed** v **Cheadle Halal Butchers Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **29 September 2021**

"the calculation day" is: **30 September 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office