



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr T Jackson

British Gas Services Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham (remotely, by video platform)

ON 28 & 29 September 2020

BEFORE EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: Mr K Jackson, Lay Representative (claimant's father)

For the respondent: Mrs A Niaz-Dickinson, Counsel

JUDGMENT

This Hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.

1.The claimant was fairly dismissed. His claim for unfair dismissal fails and is dismissed.

2.The claimant's claim for damages for failure by the respondent to give notice or make a payment in lieu thereof is not well-founded, fails and is dismissed.

Signed by _____ on 29 September 2020
Employment Judge Dimbylow

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Decision sent to Parties on
