



EMPLOYMENT TRIBUNALS

Claimant: Mr D Latymer

Respondent: Rock Plumbing Heating and Electrical Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued on 7 July 2021 in the Midlands East region. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £206.40 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £258.00
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £129.59
5. The Respondent is ordered to pay compensation of £1,032.00 for failure to provide a written statement of particulars.
6. The hearing listed on **19 November 2021** is cancelled.

Employment Judge Ahmed

Date: 12 August 2021