



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mrs L Bowman

Respondent: Greggs plc

Heard at: Newcastle Hearing Centre (by CVP)

On: 14 July, 31 August and 3 September 2021

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: In person

Respondent: Mr O Holloway of counsel

JUDGMENT

The Judgment of the Tribunal is that the claimant's complaint under Section 111 of the Employment Rights Act 1996 that her dismissal by the respondent was unfair contrary to Section 94 of that Act, by reference to Section 98 of that Act, is not well-founded and is dismissed.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 10 September 2021**

Notes

1. This was a remote hearing, which had not been objected to by the parties. It was conducted by way of the Cloud Video Platform as it was not practicable to convene a face-to-face hearing, no one had requested such a hearing and all the issues could be dealt with by video conference.

2. Reasons for the above Judgment having been given orally at the hearing, and no request having been made at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the Judgment.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.