



# EMPLOYMENT TRIBUNALS

## FINAL HEARING

**Claimant:** Ms C Haven

**Respondent:** International 365 Coaching Ltd (in voluntary liquidation)

**Heard:** Remotely (by video) **On:** 13 September 2021

**Before:** Employment Judge S Shore

### Appearances

For the claimant: In Person

For the respondent: No Appearance

## JUDGMENT

1. The correct name of the respondent is International 365 Coaching Ltd (in voluntary liquidation). The Tribunal's records shall be amended accordingly.
2. The claimant's claim for a statutory redundancy payment is well-founded and succeeds. The claimant's period of continuous employment began on 1 June 2008 and ended on 2 December 2020. The respondent shall pay the claimant 12 weeks' pay capped at £538.00 per week at a multiplier of 1.5, being a total of **£9,684.00**. No income tax or National insurance is payable on this award.
3. All the claimant's other claims are dismissed upon withdrawal.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore  
13 September 2021

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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