

## **EMPLOYMENT TRIBUNALS**

Claimant: Respondent:	Miss M Hanif Department for Work and Pensions		
HELD AT:	North East region; by video	ON:	23 August 2021
BEFORE:	Employment Judge Aspden Mr R Dobson Mr S Moules		

## **REPRESENTATION:**

Claimant:	Mr Barker, solicitor
Respondent:	Mr Crammond, counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that the Respondent is ordered to pay to the Claimant the sum of £7,687, comprising:

- 1. in respect of the Respondent's contravention of Part V of the Equality Act 2010:
  - a. £5,500 as compensation for injury to feelings
  - b. £863 as compensation for financial loss;
- 2. interest awarded under regulation 2 of the Employment Tribunals (Interest on Awards etc) Regulations 1996, calculated as follows:
  - a. £1227.90 interest on injury to feelings award (from 8 November 2018 to 23 August 2021 calculation date at 8% per annum).
  - b. £96.47 interest on compensation for financial loss (agreed amount calculated from mid-point to calculation date at 8% per annum).

Employment Judge Aspden

Date \_\_\_\_24 August 2021\_\_

<u>Note</u>

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.