



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs M Crane

Nu To Go Ltd Ltd

Heard at: Newcastle CFCTC (by CVP)

On: 10 September 2021

Before: Employment Judge Loy

Members: Ms E Wiles
Mr S Wykes

Appearances

For the Claimant: Mrs Crane, in person

For the Respondent: Ms S Wood, Croner

JUDGMENT

1. The claimant was automatically unfairly dismissed contrary to regulation 7(1) Transfer of Undertakings (Protection of Employment Regulations) 2006.
2. The claimant would have been employed for a further four weeks commencing 7 February 2020 after which she would have been fairly dismissed by reason of redundancy.
3. The claimant is therefore entitled to a further four weeks' pay
4. The claimant is therefore entitled to a statutory redundancy payment based on a dismissal by reason of redundancy on 6 March 2020.
5. The claimant is therefore entitled to a 12 weeks' statutory notice payment based on a dismissal on 6 March 2020.

Employment Judge Loy

Date: 10 September 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.